

**NOVEL CORONAVIRUS 2019 (COVID-19) GUIDELINES FOR REPORTING TO WORK
FOR NON-HEALTH CARE PROFESSIONALS**

Employee Category	Action
<p>1. Employee has suspected COVID-19 (has symptoms* but has not been tested or has a test pending).</p> <p>*Symptoms include fever, cough (either new, or different than their usual cough), shortness of breath, or other flu-like symptoms.</p>	<p>Send employee home for a period of at least 7 days. The employee may return to work after these three things have happened:</p> <p>There has been no fever for at least 72 hours (that is <u>three full days</u> of no fever without the use of medicine that reduces fevers); AND Other symptoms have improved (cough may persist for 1 – 2 weeks); AND At least 7 days have passed since symptoms first appeared.</p>
<p>2. Employee has confirmed COVID-19 (has had a positive laboratory test).</p>	<p>Send employee home for a period of at least 7 days. The employee may return to work after these three things have happened:</p> <p>There has been no fever for at least 72 hours (that is <u>three full days</u> of no fever without the use of medicine that reduces fevers); AND Other symptoms have improved (for example, when cough or shortness of breath have improved); AND At least 7 days have passed since symptoms first appeared.</p>
<p>3. Employee has no symptoms, but:</p> <ul style="list-style-type: none"> 1) has a household member; OR 2) has an intimate partner; OR 3) is providing care in a non-healthcare setting without using precautions to an individual... <p>who has suspected or confirmed COVID-19.</p>	<p>Send employee home for a period of 14 days. If the employee develops no symptoms, the employee may return to work.</p> <p>If the employee develops symptoms, the employee may return to work after these three things have happened:</p> <p>There has been no fever for at least 72 hours (that is <u>three full days</u> of no fever without the use of medicine that reduces fevers); AND Other symptoms have improved (for example, when cough or shortness of breath have improved); AND At least 7 days have passed since symptoms first appeared.</p>
<p>4. Employee has been within 6 feet for longer than 3 minutes with someone who has suspected or confirmed COVID-19.</p>	<p>Send employee home for a period of 14 days. If the employee develops no symptoms, the employee may return to work.</p> <p>If the employee develops symptoms, the employee may return to work after these three things have happened:</p>

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	<p>There has been no fever for at least 72 hours (that is three full days of no fever without the use of medicine that reduces fevers); AND Other symptoms have improved (for example, when cough or shortness of breath have improved); AND At least 7 days have passed since symptoms first appeared.</p>
<p>5. Employee has been in the same indoor environment (e.g., a classroom, a hospital waiting room) as a person with suspected or confirmed COVID-19 for longer than 3 minutes but does not meet the definition of close contact (within 6 feet).</p>	<p>No work restrictions. Employee should self-monitor for symptoms, fever. If symptoms develop, self-isolate as above (see category 1).</p>